



Twin Falls Reformed Church Kids' Zone Preschool & Child Care

1631 Grandview Dr. N., Twin Falls, ID 83301

Office 208-733-6128 / Fax 208-733-7405

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Kim Christensen • Child Care Director

PRESCHOOL TEACHER APPLICATION

We appreciate your interest for employment at TFRC Kids' Zone Preschool & Child Care. Our mission, as a ministry of Twin Falls Reformed Church, is to provide a nurturing environment that sparks the love for God, learning, and healthy relationships using imagination, constructive play, and educational Christian curriculum.

Our Goals Are:

- To teach Christian morals and values
- To integrate a high quality curriculum program that will develop healthy children to succeed in school
- To prepare children for a progression of skills and knowledge in physical, language, and cognitive development with a balance between teacher directed and child initiated activities
- To create a community where children learn to relate to others, to value friendships, and to respect all people
- To help children learn to develop self-discipline and independence and to deal with his or her emotions in an appropriate manner

Qualifications

A Preschool Teacher of TFRC Kids' Zone Preschool & Child Care must have a sense of call and a passion for ministry with young children and their families and is grounded in an understanding and commitment to the Christian Faith. Commitment to the teaching position comes from an understanding of God's love for us and God's desire for us to make the Good News of Jesus Christ come alive in tangible ways for each family. A willingness to grow in faith in this position as the ministries of TFRC evolve is a requirement.

This person should have significant experience in early childhood ministry and possess good communication skills with both young children and adults. Excellence in student/teacher relationships, communication, and working with other early childhood staff and students is desired for the purpose of developing a passion for this early childhood ministry. The Preschool Teacher must be able to work well with all staff, volunteers, and families.

The Preschool Teacher will work cooperatively and receive support from the Director of TFRC Kids' Zone Preschool & Child Care who will uphold you in prayer. Furthermore the Director will strive to assist you in reaching your full potential as you grow in faith and contribute to TFRC's goals for outreach and young family ministry. The pastors and ministry directors pledge their support and will work cooperatively with you. Opportunity for review and goal setting will take place on an annual basis with the Director.

We look forward to receiving your application.

"Train a child in the way he should go, and when he is old he will not turn from it." Proverbs 22:6 n

Preschool Teacher Job Description

This position is responsible for leading students toward the fulfillment of their potential for intellectual, social, physical and spiritual development. The teacher will oversee and conduct the teaching and care of children in their assigned classroom. The teacher will work with other preschool teachers, classroom parent volunteers, and other volunteers assigned to their classroom.

Duties of this position include but are not limited to:

1. Set a Christian example through worship, witness and prayer.
2. Responsible for the overall teaching and guidance of children in the classroom.
3. Plan, carry out, and assess developmentally appropriate activities and experiences in accordance with accepted practices of Early Childhood curriculum. Provide a monthly overview for the director to review.
4. Performs the daily routines for the classroom including lesson preparation with daily schedule planning, parent consultation, material preparation, children's attendance and performance records.
5. Ensures that room is maintained in a neat, organized and safe manner.
6. Attend regular teacher training and curriculum planning meetings on a monthly basis with the TFRC KZ staff.
7. Provides guidance and direction to support staff in the classroom whether it be a Teacher's Aide, Assistant or Co-Teacher, providing input on these staff evaluations.
8. Promotes the regular exchange of information about children's progress and the program between staff and parents. Participate in parent/teacher conferences twice a year for each student. Writes a monthly note to parents about upcoming events.
9. Provides positive guidance to children and actively follows health and safety policies.
10. Maintain current CPR and First Aid Training status and continuing education requirements in accordance with State regulations.
11. Complete all other tasks necessary for the safe and effective teaching in the classroom.

Application for Employment

Twin Falls Reformed Church Kids' Zone Preschool & Child Care

1631 Grandview Dr. N.
Twin Falls, ID 83301
(208) 733-6128 ex. 102
(208) 733-7405 -fax

Instructions: Complete all necessary information. You may be asked to provide additional information on another form. *Please print.*

Name _____

Phone () _____

Address _____

City/State/Zip _____

Position applied for _____ Email _____

Special training for skills that would be of special benefit in the job for which you are applying:

Have you been convicted of a criminal offense or released from prison?

Yes No If yes, explain.

Due to the nature of our ministry we have a responsibility to protect our families and staff. A criminal history background check through Health & Welfare will be completed upon hire.

Are you legally eligible for employment in the United States? Yes No (If yes, proof is required)

For Official Use Only

Applicant # _____

Employee # _____

Hire Date _____

Position _____

Rate _____

Notes: _____

Personal Statement of Faith

Background Check

Applicant Reference Check

Employee Information

CPR & First Aid

Church/Community Involvement

What church do you attend regularly? _____

Member: Yes No # of Years? _____ Denomination _____

Church/Community Involvement: List activities, leadership positions, volunteer work, etc. that you participate in on a regular basis.

Education Background

School	Name and Address of school	Course of study	Did you graduate?	Degree or diploma
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High School

Yes No

College

Yes No

Graduate School

Yes No

Early Childhood Education—training, classes, ect.

Yes No

Professional References

Place a (✓) by the employer(s) you **do not** want us to contact. List your most recent employer first.

1. Employer _____ Address _____
 Phone (____) _____
Job Title _____ Supervisor _____
Date Employed: from _____ to _____ Hourly rate/salary: starting _____ final _____
Work Performed _____ Reason for Leaving _____
2. Employer _____ Address _____
 Phone (____) _____
Job Title _____ Supervisor _____
Date Employed: from _____ to _____ Hourly rate/salary: starting _____ final _____
Work Performed _____ Reason for Leaving _____
3. Employer _____ Address _____
 Phone (____) _____
Job Title _____ Supervisor _____
Date Employed: from _____ to _____ Hourly rate/salary: starting _____ final _____
Work Performed _____ Reason for Leaving _____

Personal References (other than family or previous employers)

1. PASTOR or CURRENT SPIRITUAL LEADER (e.g., Bible study leader)

Name _____ Phone (____) _____
Address _____ City/State/Zip _____
In what capacity have you known this individual? _____
Length of acquaintance _____ yrs Email address _____

2. PERSONAL REFERENCE

Name _____ Phone (____) _____
Address _____ City/State/Zip _____
In what capacity have you known this individual? _____
Length of acquaintance _____ yrs Email address _____

3. PERSONAL REFERENCE

Name _____ Phone (____) _____
Address _____ City/State/Zip _____
In what capacity have you known this individual? _____
Length of acquaintance _____ yrs Email address _____

Statement of Faith "THE APOSTLES CREED"

I believe in God, the Father almighty, maker of heaven and earth;

And in Jesus Christ, his only Son, our Lord; who was conceived by the Holy Ghost, born of the Virgin Mary, suffered under Pontius Pilate, was crucified, dead, and buried. He descended into hell. The third day he rose again from the dead. He ascended into heaven, and sitteth on the right hand of God the Father almighty. From thence he shall come to judge the quick and the dead.

I believe in the Holy Ghost, the holy catholic Church*, the communion of saints, the forgiveness of sins, the resurrection of the body, and the life everlasting. Amen.

** meaning the universal Christian church--all believers in Jesus Christ*

Our Beliefs

We believe in one God, revealed as Father, Son, and Holy Spirit. God is the creator of all and ruler of the universe. God, our perfect heavenly Father, loves and cares for all of us. *Deuteronomy 6:4, Genesis 1:1, Genesis 1:31, Colossians 1:16-18.*

We believe that we have sinned deliberately choosing not to follow God's will thereby breaking our relationship with God. *Romans 3:23.*

We believe that God, by grace alone, provides a relationship with Himself through the life, death, and resurrection of His Son, Jesus. Jesus is Savior to all who believe in Him. *Romans 5:8-11, I Peter 3:18, John 3:16.*

We believe that God sent us the Holy Spirit to empower us to live more like Jesus Christ. *Romans 5:5.*

We believe that as children of God, we are promised eternal life with God in heaven. *John 14:1-3.*

We believe that the Church is the spiritual body of believers in Christ whose purpose is doing God's will. *Ephesians 5:25, I Corinthians 1:2.*

We believe that the Bible was written by persons inspired by God and is the record of God's revelation of Himself to us. It is our ultimate authority for our faith and living. *II Timothy 3:16.*

Signature	I affirm my personal agreement with Twin Falls Reformed Church Statement of Faith.	
	Printed Name _____	Date _____
	Signature _____	